## **DEPARTMENT OF VETERANS AFFAIRS**

Veterans Health Administration
Title 38, U.S.C. Sec. 7431
PHYSICIAN AND DENTIST
BASE AND LONGEVITY PAY SCHEDULE

	TENURE	
STEP	(in years)	SALARY
1	2 or less	99,957.00
2	2 to 4	103,289.00
3	4 to 6	106,621.00
4	6 to 8	109,953.00
5	8 to 10	113,285.00
6	10 to 12	116,617.00
7	12 to 14	119,949.00
8	14 to 16	123,281.00
9	16 to 18	126,613.00
10	18 to 20	129,945.00
11	20 to 22	133,277.00
12	22 to 24	136,609.00
13	24 to 26	139,941.00
14	26 to 28	143,273.00
15	more than 28	146,605.00

Office of Human Resources Management Effective January 11, 2015